DR. KAREN
SCHOBER
develop leaders. strengthen culture.

Dr. Karen Schober

SPEAKER • EDUCATOR • AUTHOR

Leadership Before the Title

Helping Students Practice Leadership Before the Promotion, Position, or Corner Office

Students do not need a management title to start becoming strong leaders. Karen shows emerging professionals how everyday choices, communication, judgment, and accountability begin shaping their leadership reputation long before they supervise a team.



KAREN'S LEADERSHIP FRAMEWORK

LISTEN — Hear what matters.

WEIGH — Consider people, facts, and impact.

ACT — Make the decision.

REFLECT — Learn and adjust.

STUDENT TAKEAWAYS

- Practice leadership before formal authority arrives
- Communicate with confidence, listen without ego, and build trust
- Understand how everyday decisions affect people, culture, and business results

CAMPUS PROGRAMS

Leadership Before the Title
Building leadership habits before the first management role

The Leadership Tightrope
Balancing people, performance, and real-world workplace decisions

Small Actions, Big Reactions
How everyday behavior shapes reputation, trust, and culture

WHY KAREN?

Karen combines experience as an educator, author, entrepreneur, and business leader with a career that has crossed small business, nonprofits, sales, manufacturing, publishing, engineering, finance, and insurance.

With a Doctor of Business Administration in Organizational Leadership and an MBA in Marketing, she connects classroom concepts to the realities students will face as they become the business leaders of tomorrow.

> *Leadership is practiced, not achieved.*
>
> - Dr. Karen Schober

BEST FIT CAMPUS AUDIENCES

Business & finance students	**Communication & entrepreneurship**	**Student leaders & organizations**	**Career readiness & leadership programs**

lead before the title. build the habits now.

BRING KAREN TO CAMPUS

Give students a practical head start on becoming the leaders they want to be.

Keynotes • Workshops • Student Leadership • Campus Programs

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