



DR. KAREN

SCHOBER

develop leaders. strengthen culture.

Dr. Karen Schober

SPEAKER • EDUCATOR • AUTHOR

The Leadership Tightrope

How Great Leaders Balance People, Performance, and the Decisions in Between

Karen helps leaders navigate the everyday decisions that shape culture, trust, and performance. Her practical approach shows leaders how to care for their people, protect business results, and lead with greater clarity and consistency.



KAREN'S LEADERSHIP FRAMEWORK



LISTEN

Hear what matters.



WEIGH

Consider people, facts, and impact.



ACT

Make the decision.



REFLECT

Learn and adjust.

AUDIENCE TAKEAWAYS

- Make better leadership decisions with clarity and confidence
- Balance employee needs with business performance
- Recognize how everyday leadership choices shape trust, culture, and results

SIGNATURE PROGRAMS

The Leadership Tightrope

Balancing people, performance, and the decisions in between

Leadership Before the Title

Building leadership skills before the promotion arrives

Small Actions, Big Reactions

How everyday leadership behavior shapes workplace culture

WHY KAREN?

Karen brings leadership out of theory and into the real world. Her perspective was shaped across small businesses, nonprofits, education, sales, manufacturing, publishing, engineering, finance, insurance, and entrepreneurship.

She combines that experience with a Doctor of Business Administration in Organizational Leadership and an MBA in Marketing to give audiences practical ideas they can use long after the presentation ends.



Leadership is practiced, not achieved.

- Dr. Karen Schober

BEST FIT AUDIENCES

Corporate & nonprofit leaders

Managers & emerging leaders

Associations & conferences

College & university audiences

develop leaders. strengthen culture.



BOOK KAREN

Bring Karen to your organization, conference, or campus.

Keynotes • Workshops • Leadership Development

Karen@KarenSchober.com • KarenSchober.com • 856-656-6474



KarenSchober.com